

Staffing Appeals Sub Committee

Agenda

Date:	Monday 16th December 2013
Time:	9.30 am
Venue:	Committee Suite 1, Westfields, Middlewich Road, Sandbach CW11 1HZ

The agenda is divided into two parts. Part 1 is taken in the presence of the public and press. Part 2 items will be considered in the absence of the public and press for the reasons indicated on the agenda and at the foot of each report.

PART 1 – MATTERS TO BE CONSIDERED WITH THE PUBLIC AND PRESS PRESENT

1. **Appointment of Chairman**

To appoint a Chairman for the meeting.

2. **Declarations of Interest**

To provide an opportunity for Members and Officers to declare any disclosable pecuniary and non-pecuniary interests in any item on the agenda.

3. **Exclusion of the Press and Public**

The reports relating to the remaining items on the agenda have been withheld from public circulation and deposit pursuant to Section 100(B)(2) of the Local Government Act 1972 on the grounds that the matters may be determined with the press and public excluded.

The Committee may decide that the press and public be excluded from the meeting during consideration of the following items pursuant to Section 100(A)4 of the Local Government Act 1972 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1 (Information relating to any individual) of Part 1 of Schedule 12A to the Local Government Act 1972 and public interest would not be served in publishing the information.

For requests for further information

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PART 2 - MATTERS TO BE CONSIDERED WITHOUT THE PUBLIC AND PRESS PRESENT

4. Grievance Appeal Hearing (Pages 1 - 294)

The Sub Committee to consider the cases presented by Management and the Appellant and reach a decision regarding whether to uphold the appeal lodged by the Appellant or whether or not the decision taken in relation to the formal grievance submitted by the Appellant was fair and reasonable in the circumstances. Members should also consider whether the Council's Dignity at Work, Disciplinary and Grievance Policies and Procedures have been followed.